

Grade	Classification	Type	Step 1 Annual	Step 1 Monthly	Step 1 Hourly	Step 2 Annual	Step 2 Monthly	Step 2 Hourly	Step 3 Annual	Step 3 Monthly	Step 3 Hourly	Step 4 Annual	Step 4 Monthly	Step 4 Hourly	Step 5 Annual	Step 5 Monthly	Step 5 Hourly
1																	
2																	
3																	
4																	
5																	
6																	
7																	
8	Community Services Officer	OCEA	\$ 57,023.13	\$ 4,751.93	\$ 27.41	\$ 59,874.31	\$ 4,989.53	\$ 28.79	\$ 62,868.03	\$ 5,239.00	\$ 30.23	\$ 66,011.42	\$ 5,500.95	\$ 31.74	\$ 69,311.99	\$ 5,776.00	\$ 33.32
8	Maintenance Worker	OCEA	\$ 57,023.13	\$ 4,751.93	\$ 27.41	\$ 59,874.31	\$ 4,989.53	\$ 28.79	\$ 62,868.03	\$ 5,239.00	\$ 30.23	\$ 66,011.44	\$ 5,500.95	\$ 31.74	\$ 69,311.99	\$ 5,776.00	\$ 33.32
8	Recreation Specialist	OCEA	\$ 57,023.13	\$ 4,751.93	\$ 27.41	\$ 59,874.31	\$ 4,989.53	\$ 28.79	\$ 62,868.03	\$ 5,239.00	\$ 30.23	\$ 66,011.44	\$ 5,500.95	\$ 31.74	\$ 69,311.99	\$ 5,776.00	\$ 33.32
9	Accounting Technician	SBSBA	\$ 55,905.04	\$ 4,658.75	\$ 26.88	\$ 58,700.30	\$ 4,891.69	\$ 28.22	\$ 61,635.30	\$ 5,136.28	\$ 29.63	\$ 64,717.09	\$ 5,393.09	\$ 31.11	\$ 67,952.94	\$ 5,662.75	\$ 32.67
10																	
11	Senior Building Technician	SBSBA	\$ 58,735.18	\$ 4,894.60	\$ 28.24	\$ 61,671.93	\$ 5,139.33	\$ 29.65	\$ 64,755.62	\$ 5,396.30	\$ 31.13	\$ 67,993.45	\$ 5,666.12	\$ 32.69	\$ 71,393.05	\$ 5,949.42	\$ 34.32
12	Mechanic	OCEA	\$ 62,942.87	\$ 5,245.24	\$ 30.26	\$ 66,090.04	\$ 5,507.50	\$ 31.77	\$ 69,394.53	\$ 5,782.88	\$ 33.36	\$ 72,864.26	\$ 6,072.02	\$ 35.03	\$ 76,507.46	\$ 6,375.62	\$ 36.78
12	Senior Community Services Officer	OCEA	\$ 62,942.87	\$ 5,245.24	\$ 30.26	\$ 66,090.04	\$ 5,507.50	\$ 31.77	\$ 69,394.53	\$ 5,782.88	\$ 33.36	\$ 72,864.26	\$ 6,072.02	\$ 35.03	\$ 76,507.46	\$ 6,375.62	\$ 36.78
12	Senior Maintenance Worker	OCEA	\$ 62,942.87	\$ 5,245.24	\$ 30.26	\$ 66,090.04	\$ 5,507.50	\$ 31.77	\$ 69,394.53	\$ 5,782.88	\$ 33.36	\$ 72,864.26	\$ 6,072.02	\$ 35.03	\$ 76,507.46	\$ 6,375.62	\$ 36.78
12	Water Operator	OCEA	\$ 62,942.87	\$ 5,245.24	\$ 30.26	\$ 66,090.04	\$ 5,507.50	\$ 31.77	\$ 69,394.53	\$ 5,782.88	\$ 33.36	\$ 72,864.26	\$ 6,072.02	\$ 35.03	\$ 76,507.46	\$ 6,375.62	\$ 36.78
13	Executive Assistant	SBSBA	\$ 61,708.71	\$ 5,142.39	\$ 29.67	\$ 64,794.14	\$ 5,399.51	\$ 31.15	\$ 68,033.84	\$ 5,669.49	\$ 32.71	\$ 71,435.56	\$ 5,952.96	\$ 34.34	\$ 75,007.34	\$ 6,250.61	\$ 36.06
13	Senior Accounting Technician	SBSBA	\$ 61,708.71	\$ 5,142.39	\$ 29.67	\$ 64,794.14	\$ 5,399.51	\$ 31.15	\$ 68,033.84	\$ 5,669.49	\$ 32.71	\$ 71,435.56	\$ 5,952.96	\$ 34.34	\$ 75,007.34	\$ 6,250.61	\$ 36.06
14	Community Services Coordinator	SBSBA	\$ 63,251.43	\$ 5,270.95	\$ 30.41	\$ 66,414.00	\$ 5,534.50	\$ 31.93	\$ 69,734.69	\$ 5,811.22	\$ 33.53	\$ 73,221.43	\$ 6,101.79	\$ 35.20	\$ 76,882.50	\$ 6,406.88	\$ 36.96
15	Code Enforcement Officer	SBSBA	\$ 64,832.69	\$ 5,402.72	\$ 31.17	\$ 68,074.31	\$ 5,672.86	\$ 32.73	\$ 71,478.03	\$ 5,956.50	\$ 34.36	\$ 75,051.95	\$ 6,254.33	\$ 36.08	\$ 78,804.52	\$ 6,567.04	\$ 37.89
15	Police Recruit	OCEA	\$ 67,782.60	\$ 5,648.55	\$ 32.59	\$ 71,171.73	\$ 5,930.98	\$ 34.22	\$ 74,730.31	\$ 6,227.53	\$ 35.93	\$ 78,466.83	\$ 6,538.90	\$ 37.72	\$ 82,390.16	\$ 6,865.85	\$ 39.61
16	Senior Water Operator	OCEA	\$ 69,477.17	\$ 5,789.76	\$ 33.40	\$ 72,951.05	\$ 6,079.25	\$ 35.07	\$ 76,598.59	\$ 6,383.22	\$ 36.83	\$ 80,428.49	\$ 6,702.37	\$ 38.67	\$ 84,449.94	\$ 7,037.50	\$ 40.60
17																	
18	Deputy City Clerk	Mid-Manager	\$ 69,817.74	\$ 5,818.15	\$ 33.57	\$ 73,308.61	\$ 6,109.05	\$ 35.24	\$ 76,974.05	\$ 6,414.50	\$ 37.01	\$ 80,822.76	\$ 6,735.23	\$ 38.86	\$ 84,863.91	\$ 7,071.99	\$ 40.80
18	Lead Community Services Officer	OCEA	\$ 72,994.44	\$ 6,082.87	\$ 35.09	\$ 76,644.16	\$ 6,387.01	\$ 36.85	\$ 80,476.37	\$ 6,706.36	\$ 38.69	\$ 84,500.20	\$ 7,041.68	\$ 40.63	\$ 88,725.22	\$ 7,393.77	\$ 42.66
18	Police Civilian Investigator	OCEA	\$ 72,994.44	\$ 6,082.87	\$ 35.09	\$ 76,644.16	\$ 6,387.01	\$ 36.85	\$ 80,476.37	\$ 6,706.36	\$ 38.69	\$ 84,500.20	\$ 7,041.68	\$ 40.63	\$ 88,725.22	\$ 7,393.77	\$ 42.66
19	Building Inspector	SBSBA	\$ 71,563.20	\$ 5,963.60	\$ 34.41	\$ 75,141.35	\$ 6,261.78	\$ 36.13	\$ 78,898.44	\$ 6,574.87	\$ 37.93	\$ 82,843.32	\$ 6,903.61	\$ 39.83	\$ 86,985.50	\$ 7,248.79	\$ 41.82
19	Electrician	OCEA	\$ 74,819.31	\$ 6,234.94	\$ 35.97	\$ 78,560.28	\$ 6,546.69	\$ 37.77	\$ 82,488.30	\$ 6,874.03	\$ 39.66	\$ 86,612.71	\$ 7,217.73	\$ 41.64	\$ 90,940.36	\$ 7,578.61	\$ 43.72
20	Fleet Maintenance Program Manager	SBSBA	\$ 73,352.26	\$ 6,112.69	\$ 35.27	\$ 77,019.89	\$ 6,418.32	\$ 37.03	\$ 80,870.85	\$ 6,739.24	\$ 38.88	\$ 84,914.41	\$ 7,076.20	\$ 40.82	\$ 89,160.14	\$ 7,430.01	\$ 42.87
20	Police Services Manager	SBSBA	\$ 73,352.26	\$ 6,112.69	\$ 35.27	\$ 77,019.89	\$ 6,418.32	\$ 37.03	\$ 80,870.85	\$ 6,739.24	\$ 38.88	\$ 84,914.41	\$ 7,076.20	\$ 40.82	\$ 89,160.14	\$ 7,430.01	\$ 42.87
21																	
22																	
23	Marine Safety Officer	Marine Safety	\$ 84,863.81	\$ 7,071.98	\$ 40.80	\$ 89,107.00	\$ 7,425.58	\$ 42.84	\$ 93,562.34	\$ 7,796.86	\$ 44.98	\$ 98,240.45	\$ 8,186.70	\$ 47.23	\$ 103,152.48	\$ 8,596.04	\$ 49.59
24	Assistant Planner	SBSBA	\$ 81,247.32	\$ 6,770.61	\$ 39.06	\$ 85,309.68	\$ 7,109.14	\$ 41.01	\$ 89,575.20	\$ 7,464.60	\$ 43.07	\$ 94,053.96	\$ 7,837.83	\$ 45.22	\$ 98,756.64	\$ 8,229.72	\$ 47.48
25	Accountant	Mid-Manager	\$ 82,991.36	\$ 6,915.95	\$ 39.90	\$ 87,140.93	\$ 7,261.74	\$ 41.89	\$ 91,497.97	\$ 7,624.83	\$ 43.99	\$ 96,072.86	\$ 8,006.07	\$ 46.19	\$ 100,876.51	\$ 8,406.38	\$ 48.50
25	Maintenance Services Supervisor	SBSBA	\$ 82,991.36	\$ 6,915.95	\$ 39.90	\$ 87,140.93	\$ 7,261.74	\$ 41.89	\$ 91,497.97	\$ 7,624.83	\$ 43.99	\$ 96,072.86	\$ 8,006.07	\$ 46.19	\$ 100,876.51	\$ 8,406.38	\$ 48.50
25	Water Services Supervisor	SBSBA	\$ 82,991.36	\$ 6,915.95	\$ 39.90	\$ 87,140.93	\$ 7,261.74	\$ 41.89	\$ 91,497.97	\$ 7,624.83	\$ 43.99	\$ 96,072.86	\$ 8,006.07	\$ 46.19	\$ 100,876.51	\$ 8,406.38	\$ 48.50
26	Financial Analyst	Mid-Manager	\$ 85,066.12	\$ 7,088.84	\$ 40.90	\$ 89,319.43	\$ 7,443.29	\$ 42.94	\$ 93,785.40	\$ 7,815.45	\$ 45.09	\$ 98,474.68	\$ 8,206.22	\$ 47.34	\$ 103,398.44	\$ 8,616.54	\$ 49.71
26	Management Analyst	Mid-Manager	\$ 85,066.12	\$ 7,088.84	\$ 40.90	\$ 89,319.43	\$ 7,443.29	\$ 42.94	\$ 93,785.40	\$ 7,815.45	\$ 45.09	\$ 98,474.68	\$ 8,206.22	\$ 47.34	\$ 103,398.44	\$ 8,616.54	\$ 49.71
27	Police Officer	POA	\$ 102,072.50	\$ 8,506.04	\$ 49.07	\$ 107,176.09	\$ 9,031.34	\$ 51.53	\$ 112,534.92	\$ 9,377.91	\$ 54.10	\$ 118,161.68	\$ 9,846.81	\$ 56.81	\$ 124,069.74	\$ 10,339.15	\$ 59.65
28	Assistant Engineer	SBSBA	\$ 89,372.61	\$ 7,447.72	\$ 42.97	\$ 93,841.25	\$ 7,820.10	\$ 45.12	\$ 98,533.30	\$ 8,211.11	\$ 47.37	\$ 103,459.96	\$ 8,621.66	\$ 49.74	\$ 108,632.96	\$ 9,052.75	\$ 52.23
28	Associate Planner	SBSBA	\$ 89,372.61	\$ 7,447.72	\$ 42.97	\$ 93,841.25	\$ 7,820.10	\$ 45.12	\$ 98,533.30	\$ 8,211.11	\$ 47.37	\$ 103,459.96	\$ 8,621.66	\$ 49.74	\$ 108,632.96	\$ 9,052.75	\$ 52.23
28	Police Records Supervisor	PMA	\$ 91,520.66	\$ 7,626.72	\$ 44.00	\$ 96,096.70	\$ 8,008.06	\$ 46.20	\$ 100,901.52	\$ 8,408.46	\$ 48.51	\$ 105,946.59	\$ 8,828.88	\$ 50.94	\$ 111,243.91	\$ 9,270.33	\$ 53.48
29	Police Corporal	POA	\$ 107,239.90	\$ 8,936.66	\$ 51.56	\$ 112,601.91	\$ 9,383.49	\$ 54.14	\$ 118,232.01	\$ 9,852.67	\$ 56.84	\$ 124,143.61	\$ 10,345.30	\$ 59.68	\$ 130,350.75	\$ 10,862.56	\$ 62.67
30	Senior Planner	Mid-Manager	\$ 98,310.00	\$ 8,192.50	\$ 47.26	\$ 103,225.44	\$ 8,602.12	\$ 49.63	\$ 108,386.76	\$ 9,032.23	\$ 52.11	\$ 113,806.08	\$ 9,483.84	\$ 54.71	\$ 119,496.36	\$ 9,958.03	\$ 57.45
31	Marine Safety Lieutenant	Marine Safety	\$ 103,398.28	\$ 8,616.52	\$ 49.71	\$ 108,568.23	\$ 9,047.35	\$ 52.20	\$ 113,996.61	\$ 9,499.72	\$ 54.81	\$ 119,696.44	\$ 9,974.70	\$ 57.55	\$ 125,681.29	\$ 10,473.44	\$ 60.42
36	Administrative Manager	Mid-Manager	\$ 108,891.85	\$ 9,074.32	\$ 52.35	\$ 114,336.45	\$ 9,528.04	\$ 54.97	\$ 120,053.25	\$ 10,004.44	\$ 57.72	\$ 126,055.92	\$ 10,504.66	\$ 60.60	\$ 132,358.72	\$ 11,029.89	\$ 63.63
36	Associate Engineer	Mid-Manager	\$ 108,891.85	\$ 9,074.32	\$ 52.35	\$ 114,336.45	\$ 9,528.04	\$ 54.97	\$ 120,053.25	\$ 10,004.44	\$ 57.72	\$ 126,055.92	\$ 10,504.66	\$ 60.60	\$ 132,358.72	\$ 11,029.89	\$ 63.63
36	Finance Manager	Mid-Manager	\$ 108,891.85	\$ 9,074.32	\$ 52.35	\$ 114,336.45	\$ 9,528.04	\$ 54.97	\$ 120,053.25	\$ 10,004.44	\$ 57.72	\$ 126,055.92	\$ 10,504.66	\$ 60.60	\$ 132,358.72	\$ 11,029.89	\$ 63.63
36	Recreation Manager	Mid-Manager	\$ 108,891.85	\$ 9,074.32	\$ 52.35	\$ 114,336.45	\$ 9,528.04	\$ 54.97	\$ 120,053.25	\$ 10,004.44	\$ 57.72	\$ 126,055.92	\$ 10,504.66	\$ 60.60	\$ 132,358.72	\$ 11,029.89	\$ 63.63
36	Planning Manager	Mid-Manager	\$ 108,891.85	\$ 9,074.32	\$ 52.35	\$ 114,336.45	\$ 9,528.04	\$ 54.97	\$ 120,053.25	\$ 10,004.44	\$ 57.72	\$ 126,055.92	\$ 10,504.66	\$ 60.60	\$ 132,358.72	\$ 11,029.89	\$ 63.63
37	Police Sergeant	PMA	\$ 130,681.31	\$ 10,888.44	\$ 62.82	\$ 137,194.49	\$ 11,432.87	\$ 65.96	\$ 144,054.20	\$ 12,004.52	\$ 69.26	\$ 151,256.91	\$ 12,604.74	\$ 72.72	\$ 158,819.78	\$ 13,234.98	\$ 76.36
37A	Police Lieutenant	PMA	\$ 133,927.94	\$ 11,160.66	\$ 64.39	\$ 140,624.34	\$ 11,718.70	\$ 67.61	\$ 147,655.56	\$ 12,304.63	\$ 70.99	\$ 155,038.34	\$ 12,919.86	\$ 74.54	\$ 162,790.25	\$ 13,565.85	\$ 78.26
38	Building Official	Mid-Manager	\$ 114,404.57	\$ 9,533.71	\$ 55.00	\$ 120,124.77	\$ 10,010.40	\$ 57.75	\$ 126,131.01	\$ 10,510.92	\$ 60.64	\$ 132,437.52	\$ 11,036.46	\$ 63.67	\$ 138,059.42	\$ 11,588.29	\$ 66.86
38	City Clerk	Executive	\$ 121,949.15	\$ 10,162.43	\$ 58.63	\$ 128,046.58	\$ 10,670.55	\$ 61.56	\$ 134,448.91	\$ 11,204.08	\$ 64.64	\$ 141,171.37	\$ 11,764.28	\$ 67.87	\$ 148,229.93	\$ 12,352.49	\$ 71.26
39	Deputy Director of Public Works/Maint. and Utilities	Mid-Manager	\$ 117,824.62	\$ 9,772.05	\$ 56.38	\$ 123,127.85	\$ 10,260.65	\$ 59.20	\$ 129,284.23	\$ 10,773.69	\$ 62.16	\$ 135,748.43	\$ 11,312.37	\$ 65.26	\$ 142,535.85	\$ 11,877.99	\$ 68.53
39	Marine Safety Chief	Executive	\$ 124,997.83	\$ 10,416.49	\$ 60.10	\$ 131,247.72	\$ 10,937.31	\$ 63.10	\$ 137,810.08	\$ 11,484.17	\$ 66.25	\$ 144,700.56	\$ 12,058.38	\$ 69.57	\$ 151,935.62	\$ 12,661.30	\$ 73.05
40																	
41																	
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43																	
44	Police Captain	PMA	\$ 155,315.37	\$ 12,942.95	\$ 74.67	\$ 163,081.13	\$ 13,590.09	\$ 78.40	\$								